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STANDARD AGREEMENT - AMENDMENT		1				
STD 213A (Rev. 10/2019) CHECK HERE IF ADDITIONAL PAGES ARE ATTACHED4	AGREEMENT NUMBER PAGES 20-10869	AMENDMENT NUMBER 01	Purchasing Author	ity Number		
1. This Agreement is entered into between the State Age						
STATE AGENCY NAME	incy and the confidence married scion	•				
California Department of Public Health						
CONTRACTOR NAME						
Medical Solutions, LLC.						
2. The term of this Agreement is:						
START DATE						
January 28, 2021						
THROUGH END DATE			-			
June 30, 2021						
3. The maximum amount of this Agreement after this An \$10,000,000.00 Ten Million Dollars and Zero Cents	nendment is:					
4. The parties mutually agree to this amendment as for incorporated herein:	ollows. All actions noted below are b	by this reference made a pa	rt of the Agreemen	it and		
I. The purpose of the amendment is to update the rate t federally required Contract Terms Supporting High-Roa		D19 throughout the State of C	California and to add	d the		
II. Exhibit A, Attachment 3 - Rates, has been replaced in III. Exhibit F, Contract Terms Supporting High-Road Laborall other terms and conditions shall remain the same.		greement.				
IN WITNESS WHEREOF, THIS AGREEMENT HAS BEEN EX	ECUTED BY THE PARTIES HERETO.					
	CONTRACTOR					
CONTRACTOR NAME (if other than an individual, state whether Medical Solutions, LLC.	a corporation, partnership, etc.)					
CONTRACTOR BUSINESS ADDRESS		CITY	STATE	Z I P		
1010 N 102nd Street, Suite 300		Omaha	NE	68114		
PRINTED NAME OF PERSON SIGNING Chris Ahl		TITLE Risk Manager				
CONTRACTOR AUTHORIZED SIGNATURE		DATE SIGNED				
	l by Chris Ahl hl, o=Medical Solutions, LLC, ou, email=chris.ahl@medicalsolutions.com, c=US 2 13:36:54-06:00°	:				
	STATE OF CALIFORNIA					
CONTRACTING AGENCY NAME California Department of Public Health						
CONTRACTING AGENCY ADDRESS		CITY	STATE	ZIP		
1616 Capitol Avenue		Sacramento	CA	95814		
PRINTED NAME OF PERSON SIGNING		TITLE				
Amy Manasero		Assistant Branch Chief				
CONTRACTING AGENCY AUTHORIZED SIGNATURE	sign ad by Arey Managora	DATE SIGNED				
	signed by Amy Manasero 21.03.02 14:16:35 -08'00'	03/02/2021				
CALIFORNIA DEPARTMENT OF GENERAL SERVICES APPROVAL	EXEMPTION (If Applicable) Proclamation of the State of Emergency Executive Order N-25-20					



EXHIBIT A – ATTACHMENT 3

RATES

Registered Nurse - Med/Surg	\$150.00
Registered Nurse - ICU	\$185.00
Registered Nurse - Pediatrics	\$130.00
	\$170.00
Registered Nurse - Tele/Obs	<u> </u>
Registered Nurse - ER	\$160.00
Registered Nurse - OR	\$140.00
Registered Nurse - BH	\$140.00
Licensed Vocational Nurse -BH	\$100.00
Licensed Vocational Nurse	\$80.00
Certified Nursing Assistant	\$55.00
Respiratory Therapist	\$175.00
MRI Technician	\$150.00
X-Ray Technician	\$100.00
Pharmacist	\$165.00
Physical Therapist	\$140.00
Paramedic	\$100.00
Home Care Aide	\$70.00
Environmental Services (EVS)	\$70.00
Vaccination RN	\$90.00
Vaccination LPN	\$68.00
Administrative Staff	\$45.00

Overtime Multiplier for Emergency Rates

Flat Rate



This Rate Schedule is For:

NON- EMERGENCY RATE: As-Needed, Temporary Traveling Nurse Registry Personnel for CDPH

	Base Rate (per Hour)
Registered Nurse: Specialty 1 (ICU, Critical Care, Emergency Department)	\$100.00 - \$110.00
Registered Nurse: Non Specialty and Tele	\$90.00
Respiratory Therapist	\$80.00

Overtime for Non-Emergency Rates after 40 hours Multiplier \$30.00 above reg rate

Work week
Billing/Invoicing POC
Holidays Recognized bu CDPH

Exhibit F Contract Terms Supporting High-Road Labor Standards

Updated February 2021

OBLIGATIONS OF THE CONTRACTOR

<u>High-Road Labor Standards</u>. The contractor warrants that it and any subcontractors it may use to fulfill this agreement will satisfy the following high-road labor standards:

- a. <u>Fair wages</u>. All employees performing work to fulfill this agreement shall be paid no less than the minimum Trainee Wage set by the Employment Training Panel for the county in which the work is performed, or the applicable federal, state, or local minimum wage, whichever is greater. Healthcare benefits valued at up to \$2.50 per hour can be used to meet this wage requirement.
- b. **No misclassification.** Individuals performing work to fulfill this agreement shall not be misclassified as independent contractors.
- c. <u>Paid sick leave</u>. The contractor and any subcontractors performing work to fulfill this agreement shall comply with all applicable federal, state, and local laws pertaining to paid sick leave, including any anti-retaliation provisions contained in such laws.
- d. Workplace safety and health. The contractor and any subcontractors performing work to fulfill this agreement will comply with all applicable safety and health requirements [, including those to protect workers from COVID-19 in the California Code of Regulations, title 8, sections 3203, 3205-3205.4, 5141, and 5144; those identified in Cal/OSHA's Industry Guidance on COVID-19; California Labor Code section 6409.6; any orders issued pursuant to Labor Code section 6325; and industry-specific reopening modifications outlined in the State's Resilience Roadmap]. The contractor and any subcontractors will comply with Labor Code sections 6310 and 6311 pertaining to protection of employees who file complaints or refuse to work in the face of hazardous conditions.
- e. <u>ADA compliance</u>. The contractor warrants that it complies with the Americans with Disabilities Act (ADA) and all regulations issued thereunder and that it will comply in all respects with the provisions of the Act and regulations thereunder.
- f. Labor peace. To protect the state's proprietary and economic interests, as well as the public interest, in providing [COVID-19 response efforts] without interruption due to the economic effects of a labor dispute, the [contractor and any subcontractors performing work to fulfill this agreement] shall enter into a labor peace agreement with any organization of any kind in which employees participate and which exists for the purpose, in whole or in part, of dealing with employers concerning grievances, labor disputes, wages, rates of pay, hours of employment, or conditions of work and which requests a labor peace agreement.

 The labor peace agreement shall include a binding and enforceable provision(s)

prohibiting the organization and its members from engaging in picketing, work stoppages, boycotts, or any other economic interference for the duration of the labor peace agreement, which must include the entire term of this agreement. Nothing in this paragraph shall be construed as requiring the contractor or any subcontractor to change terms and conditions of employment for its employees, recognize a labor organization as the bargaining representative for its employees, adopt any particular recognition process, or enter into a collective bargaining agreement with a labor organization.

g. <u>Priority for unemployed workers</u>. When hiring any new employees to perform work to fulfill this agreement, the contractor or any subcontractor shall give preference to any applicant who is currently unemployed and who is qualified for the position over applicants who are qualified but not currently unemployed.